

Zinc

Reference Check Software



Vertical

HR Tech

Founders

Luke Shipley & Charlotte
Lucy Hall (Co-CEOs)

AVP Investment

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<https://zincwork.com/>

Company Description

Zinc is an all-in-one referencing and background checking toolkit. Zinc analyses checking data to remove bias from your references and take clear actions from your background checks.

Built on blockchain technology, Zinc empowers individuals to own and reuse their checking data, which is transforming candidate experiences for talent and HR teams and saving weeks of team time while building brand love.

Differentiation

10 types of background checks, 10 ATS integrations, One of the fastest background checking solution (saving 90+ minutes)

100% compliance in 200+ countries

Selected / Targeted customers

SMEs, MNCs, global enterprises



octopusenergy

Platform Capabilities

WHY ZINC?

Scale your checking power

Our all-in-one software seamlessly integrates with your existing ATS and provides completely customisable background and reference checks.

[Find out more](#)

Recruit

3 Not started

23 Pending

2 Complete

1 Cancelled

Search by name or email address

Sort by status Filter by package Select range of dates

Candidate	Status	Package	Requested
Charlotte Hall	Complete	Super Super Important package with every thing you	20 Jan 2023
Luke Shipley	Complete	Important package	20 Jan 2023
Stephen Pennington	Not started	Important package	21 Jan 2023
Natalie Pickles	Complete	Important package	21 Jan 2023
Sam Stephenson	Not started	Super Important	21 Jan 2023
Rachel Black	Not started	Super Important	21 Jan 2023

OUR CHECKS

Checks for every type of growing business

Our range of 12 off-the-shelf background checks are a simple and easy starting point for HR teams.

[Find out more](#)

EDUCATION

ADDRESS

RIGHT TO WORK

FINANCIAL

CRIMINAL

REFERENCES

ID VERIFY

MEDIA

SANCTIONS

CREDIT

Save 90 minutes per employee

Turn weeks of manual checks into an automated, one click process. Request checks directly from your ATS.

Screening takes days, not weeks

Candidates start jobs faster with Zinc. The average check turnaround time is 3 days.

Elevate your candidate's experience

Applicants rate Zinc 4.8 out of 5. Give candidates an experience that reflects your employer brand.